	JOB DESCRIPTION: Research Associate	REC-000
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Vacancy: Research Associate (M/V/X)

About Trince

Trince is a spin-off company from Ghent University dedicated to advancing cell-based science and therapeutics by facilitating the delivery of molecules into cells, both in vitro and ex vivo. The company's LumiPore intracellular delivery platform, covered by a portfolio of pending patents, can deliver a wide variety of effector molecules (e.g. nucleic acids or proteins) into virtually any cell type, including hard-to-transfect immune and stem cells for cell therapies. The technology not only makes it easier to introduce genetic material into cells in high-throughput, but also ensures that this is done in a gentle manner, maximizing the therapeutic quality of the final cell product.

As our company continues to grow, we are expanding our scientific team with a motivated **Research Associate**.

Job Description

As a **Research Associate**, you will support the development, optimization, and execution of cell-based experiments using our innovative LumiPore® technology. You will play a key role in daily laboratory operations and have the opportunity to grow into a more independent and innovation-driven role as you gain experience.

Your Responsibilities

- Maintenance and preparation of mammalian cell cultures
- Performing experiments related to the delivery of molecules into cells using the LumiPore® platform
- Cell analysis through flow cytometry, microscopy, and functional assays (e.g., cytotoxicity tests)
- Data processing, analysis, interpretation, and documentation
- Managing laboratory stocks and contributing to biobank maintenance
- Supporting protocol development and standardization
- Contributing to troubleshooting and creative scientific problem-solving
- Maintaining a clean, organized laboratory environment


Who We Are Looking For

We welcome applications from:

- Graduates with a professional bachelor in biomedical laboratory technology, biochemistry, biotechnology, or similar fields
- Graduates with a Master's degree in a life sciences related field having hands-on lab experience
- Candidates with equivalent experience are also welcome to apply

Required Skills & Experience

- Hands-on experience in cell biology and mammalian cell culture
- Strong attention to detail and an accurate, methodical work ethic
- Ability to analyze and interpret experimental data
- Clear and well-structured scientific reporting skills
- Basic computer skills (Microsoft Office, data analysis software)
- Good communication skills in English
- A positive, flexible attitude suited for a fast-paced start-up environment

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Personal Qualities

- Strong and clear communication skills.
- Collaborative mindset and ability to work effectively within a team.
- Scientific curiosity, creativity, and a proactive attitude toward learning.
- Sense of responsibility and reliability in daily tasks.
- Ability to take ownership of tasks and work independently when needed.
- Proficiency in spoken and written English.

What We Offer

- A dynamic, innovative and challenging work environment in a growing biotech start-up
- Opportunities for personal development and professional growth
- A competitive compensation package
- A workplace located in an accessible and attractive business district in Ghent
- A culture that values autonomy, flexibility and high-quality scientific work

Interested?

We look forward to hearing from you!

To apply for this position, kindly send your CV and cover letter to Ms. Hanna Baert at hr@trincebio.com.